



WILDLIFE SPECIALIST REGIONAL SUPERVISOR

“Native Trout and Chub Coordinator”

WILDLIFE MANAGEMENT DIV / AQUATICS MANAGEMENT / PHOENIX BASED

FLSA- Exempt

SALARY GRADE 22 (\$43,239-\$77,468)

REQUISITION # 44151 / CLOSING DATE: 02/08/2019

The mission of the Arizona Game & Fish Department is to conserve Arizona's diverse wildlife resources and manage for safe, compatible outdoor recreation opportunities for current and future generations. It is our vision to be the national conservation leader supporting the continuation of the North American Model of Wildlife Conservation and Arizona's most trusted, respected and credible source for wildlife conservation products, services and information.

Description of Duties: Under the leadership of the Statewide Native Aquatic Supervisor, the Native Trout and Chub Coordinator is the statewide lead for Apache trout, Gila trout, and roundtail chub. This position will plan, organize, prioritize, develop funding for, administer and implement projects related to the inventory, status, monitoring, management, and conservation of native trout and chub and their associated habitats in Arizona. The native trout projects tie to recovery efforts in recovery plans, and the chub projects tie to several conservation agreements. This position may serve on recovery and/or conservation teams. These efforts require working with a diverse group of internal and external partners.

Major duties include:

- Develops and coordinates implementation of interagency agreements and projects; develops management plans and cooperative agreements relative to native trout and chub projects; makes presentations at scientific conferences, to other agencies and to the public.
- Sets priorities and provides technical guidance for complex fisheries research and management projects; prepares recommendations for species-specific fisheries and habitat management, research, conservation, protocols and guidelines; develops recommendations and reports on highly complex and significant specialized surveys, habitat evaluations, environmental inventories, and other studies.
- Participates in or leads field projects including surveys, species introductions, and nonnative species management efforts.
- Manages the Arizona Trout Challenge and works regularly with the angling public on native and wild trout projects.
- Manages budgets and grants for assigned projects, and actively seeks funding for native trout and chub projects.

An equal opportunity, reasonable accommodations employer, the Arizona Game and Fish Department complies with the Americans with Disabilities Act of 1990. If you need accommodation in the employment process or this document in an alternative format, please contact our office at (623) 236-7326 or TTY 1-800-367-8939, prior to the closing date of the job in which you are interested. The Arizona Game & Fish Department is responsible for managing Arizona's fish and wildlife resource as an enduring public trust. In addition, the Department is charged with promoting safe and responsible use of watercraft and off-highway vehicles. Funding is provided from the sale of licenses and permits; watercraft registration fees; federal excise taxes on firearms, fishing equipment, boats, and other sporting goods; State lottery revenues; donations on State income tax forms; and various contracts and grants. Department policy is set by the Arizona Game and Fish Commission, whose five members are appointed by the Governor. We stand in support of equality for and advancement of all people based on their qualifications and actions alone without regard to color, gender, age, religion, national origin, or disability.



- Responsible for reporting requirements on grants and conservation agreements and supervises one full-time position, as well as seasonal positions.
- Coordinates with Regional Aquatic Program Managers and Aquatic Specialists to develop and prioritize native trout and chub projects.
- Facilitates volunteer recruitment and hiring seasonal interns and work crews.
- Performs other duties as assigned

Knowledge, Skills, & Abilities: (KSA's): The candidate will have knowledge in the following areas: fish and wildlife management and techniques, wildlife biology, wildlife habitat requirements, wildlife survey and monitoring techniques, analysis of survey and monitoring data, GPS devices and technology, and effective training and leadership techniques.

The candidate will have skill in: program administration, demonstrated ability to communicate complex statistical, mathematical, and modeling concepts clearly and effectively to technical and lay audiences in both oral and written format, think critically and creatively to apply the appropriate statistical, mathematical, and modeling approaches to specific wildlife management questions, supervision, delegation, ability to manage multiple projects and to develop effective and positive working relationships with the public, tribes, various governmental agencies, special interest groups and the media.

Must be able to work as part of a team with diverse members. The preferred candidate must have skill in writing grant proposals, managing grants, and administering and managing multiple budgets. The preferred candidate will have the ability to identify native and nonnative fishes found in Arizona and be able to fly in small aircraft and have the ability to communicate both orally and in writing, work irregular hours including weekends, holidays and at night and work outdoors in extreme and isolated conditions, identify wildlife in less than optimal conditions, and operate boats, four wheel drive vehicle and ATV's.

The candidate must have a Bachelor's degree in a wildlife science or closely related field from an accredited college or university. The preferred candidate will have at least three years of professional experience in fisheries and/or wildlife research/management. An advanced degree in fisheries and/or wildlife sciences may substitute for one year of required experience.

Employment will be contingent upon completion of a post-offer physical examination and the agency's ability to reasonably accommodate any restrictions. Position requires possession of and the ability to retain a current, valid state-issued driver's license appropriate to the assignment. Employees who drive on state business are subject to driver's license record checks, must maintain acceptable driving records and must complete any required driver training (see Arizona Administrative Code R2-10-207.12.).

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All newly hired employees will be subject to the E-Verify Employment Eligibility Verification program. Our work environment offers training opportunities and encourages career development.

The State of Arizona offers an outstanding comprehensive benefits package including:

- * 13 days of vacation
- * 12 sick days with accumulation benefits
- * 10 paid holidays
- * Participation in the nationally recognized Arizona State Retirement System
- * Superior health care options
- * Vision care, dental care, pharmacy benefits, and flexible spending account (options available)
- * Life, long-term disability, and short-term disability insurance options are available
- * Many more benefit programs are available

Arizona State Government is an EOE/ADA Reasonable Accommodation Employer

TO APPLY CLICK ON TO [AZSTATEJOBS.GOV](https://azstatejobs.gov)
CLICK SEARCH FOR JOBS; SELECT GAME AND FISH FROM AGENCY DROPDOWN

DIRECT LINK: <https://azstatejobs.azdoa.gov/ltmprod/xmlhttp/shorturl.do?key=2PNK>

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